# This form needs to be completed by Research Scientists applying for promotion to Senior Research Scientist (R5) and Principal Research Scientist (R6)

The form should be part of the submitted package for review under the Scientist and Engineer Review Committee (SERC)

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| Full Name and Title |  |
| **Division** |  |
| KAUST Email address |  |
| **Current grade (R4 or R5)** |  |
| **Date of current Appointment (last promotion if applicable)** |  |
| **Selected Research Track*** Academic Track
* Translational Track
* Leadership Track
 | *We understand that the scope of your work might cover more than one track. Please select the primary track you wish to be evaluated on based on the relevant criteria and the outputs of your research and role at KAUST. You may provide additional/complimentary information and evidence in all the below sections independent of the chosen research track. Please see the relevant guidelines and criteria to identify under which track you should be applying for.* |

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| **Advice of Application Completion**Follow the advice offered in the Research Scientist Promotions Guidance Notes when you complete your application. For example, refer to the general role descriptors, research track evidence domains and the promotion criteria. **It is important that the information provided in your application aligns with the relevant criteria of the research track under which you are applying for.**All information provided needs to address your contributions since your last promotion or appointment to your current position. You may provide information and evidence in all the below sections as applicable, independent of your chosen research track. At Section E you may provide any additional information does not fit to the other sections and you believe will support and strengthen your application. Depending on your chosen research track, focus should be given to sections:

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| Academic Track | Section A & Section B |
| Translational Track | Section B & Section C |
| Leadership Track\* | Section B & Section D |

**\*Leadership track clarification**Senior (full) Professors with substantial administrative workload may have one research scientist applying for the “Leadership track”. Research Scientists working under an assistant or associate professor are not eligible to apply under the “Leadership track”. |
| **Referees** |
| For this promotion you need to provide 3 reference letters (one of which may be from a KAUST faculty member other than the PI) as well as the bios of the referees. **It is important that the reference letters provided align with the selected research track under which you are applying for (e.g., academic track – academic letters from universities, research organizations etc. ideally from the field but without prior relationship with the applicant; translational track – from industry, sponsors of grants/ projects, collaborators/ partners; leadership track – depends on the field and scope of work).** |
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| The status of referees must be appropriate to the promotion sought and should reflect national and international recognition for more senior positions. |

**SECTION A: SCHOLARSHIP & EDUCATION**

# PUBLICATIONS

# *Please provide a complete list of all your publications since your last promotion/appointment to your current position starting from the most recent and indicate your role in these publications (e.g., first, senior, or corresponding author, idea conceptualization, co-supervisor of first author student, technical contribution, etc.). Any high impact guidelines and/or protocols or books should be mentioned here.*

# CONFERENCES, SEMINARS, ACADEMIC, OR PROFESSIONAL MEETINGS

# *Please provide a list of any national and international conferences, seminars, academic or professional meetings where you gave oral or poster presentation since your last promotion/appointment to your current position starting from the most recent.*

**EVIDENCE OF ESTEEM, EXTERNAL VISIBILITY AND PROFESSIONAL ACTIVITIES**

*Highlight evidence of esteem within your professional peer group, for example:*

* *serving as reviewer in peer-reviewed journals;*
* *keynote and plenary lectures at international conferences;*
* *organization of top conferences or workshops;*
* *membership of editorial boards of international journals;*
* *membership of governmental and/or research council committees etc;*
* *sitting on management committees of professional organizations or public policy bodies;*
* *visiting or other fellowships;*
* *prizes and awards etc;*
* *involvement in consultancies or industrial initiatives arising from your research (e.g., spin-out companies);*
* *member in technical committees or boards.*

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**SECTION B: INDEPENDENCE**

Research independence comes through initiation of research ideas, projects, developments, and pathways within the PI's program of research. Research Scientists are not expected to develop their own independent research program.

## RESEARCH GRANTS AND CONTRACTS OBTAINED OVER THE PAST FIVE YEARS

*If applicable, please provide a list of any research grants and/or contracts you have been involved in over the past five years or since your appointment at KAUST in chronological order. If applying under the translational track, you should have been involved or contributed to translational research proposals/projects.*

*Make sure that you mention:*

* *Source of funds (internal/external) and type of grant (Research, translational, etc.);*
* *Title of the project;*
* *Start/End date;*
* *Total value of grant;*
* *Your role (e.g., contribution to the writing/ preparation of proposal, project planning and management, key/senior personnel, co-PI, PI, co-Investigator, idea conceptualization, contact establishment etc.).*

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**COLLABORATIONS**

*Describe concisely (using bullet points if appropriate) any internal and external collaboration and tis furtherance of interdisciplinary work. Indicate your specific role(s) in any collaborative work that you have undertaken including joint research or translational grants/contracts, joint publications, joint supervision of PhD students and PDs, joined entrepreneurship activity and the impact generated from these collaborations. Collaborators may include industrial partners, ministries, Universities, NGOs, hospitals, other research groups in KAUST, etc. as well as technical service providers to support translational or other projects.*

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**STUDENT AND RESEARCH STAFF SUPPORT AND MENTORING**

*Describe concisely (using bullet points if appropriate)**your activities. Where possible, highlight any successes of students/ research staff you have supported or mentored. Any other educational activities should be mentioned here.*

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**SECTION C: TRANSFERABILITY**

# TRANSLATIONAL ACTIVITY

# *Please provide information about any translational activities you have been involved in and explain your role in these activities. Such activities might include: generation of applied concepts that can be drafted into a translational proposal, significant contributions to awarded translational projects (idea conceptualization, development of proposal and plans, project planning and management), analysis of project risks and mitigation, technology readiness level analysis, and development of project technical tasks, support the finding and understanding of the translational application requirements for key concepts, perform landscape analysis for translation concepts, contribution to patenting translation ideas, etc. Any important contributions you have made to the evolution or development of a specific sector should be mentioned here as well as relevant awards in competitions and challenges.*

# TRANSLATIONAL RESEARCH OUTPUTS

# *Please provide a complete list of all your translational research outcomes (advanced translation concept into higher readiness level, commercial or copyrighted products: discoveries, inventions, patents, licensing, vaccines, drugs, software, programs) since your last promotion/ appointment to your current position starting from the most recent and indicate your role in these outcomes (e.g., idea conceptualization or implementation, main inventor, etc.).*

# ENTERPRENEURSHIP ACTIVITY

# *Describe concisely (using bullet points if appropriate) any entrepreneurship activity you have been involved (e.g., establishment of start-up, fund raising activity, product commercialization, etc.)*

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# SECTION D: LEADERSHIP

# MANAGEMENT, ADMINISTRATIVE AND OTHER RELEVANT ACTIVITIES

*Give concise details (using bullet points if appropriate)**and indicate the associated workload**of the contribution you make to management and/or administrative activities e.g. Lab coordinator, project coordination and management, Health and Safety Coordinator, Research Strategy/Research Coordinator, Academic Adviser/Mentor, preparation of protocols / research standards for the conduct of research, technical specialization, recruitment, and training of research staff etc. Please also include details of any committees to which you make an active contribution within or outside KAUST.*

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**RESEARCH OUTREACH AND ENGAGEMENT**

# *Describe concisely (using bullet points if appropriate) any activities in key aspects of engagement research within and beyond the University e.g., schools or community outreach, involvement in professional activities nationally, participation in international organizations, press coverage etc.*

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# SECTION E: OTHER

**ADDITIONAL INFORMATION**

# *Please provide any other additional information you wish to share with the committee, that you believe will help support and strengthen your application.*

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| I confirm and certify that all the information provided above is accurate and real. I understand that this information will be shared with the Scientist and Engineer Review Committee (SERC) members for evaluation. |
| Proponent (PI) Name: Signature: Date: | Candidate Name: Signature: Date: |